IN THE UNITED STATES BANKRUPTCY COURT FOR THE DISTRICT OF DELAWARE

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In re:

Chapter 11 Cases

FRUIT OF THE LOOM, INC., et al., :

No. 99-04497 (PJW)

Jointly Administered

Debtors.

TWENTY FOURTH AND FINAL APPLICATION OF MILBANK, TWEED, HADLEY & MCCLOY LLP, AS GENERAL BANKRUPTCY COUNSEL FOR FRUIT OF THE LOOM, UNDER 11 U.S.C. §§ 330 AND 331, SEEKING APPROVAL AND ALLOWANCE OF COMPENSATION FOR SERVICES RENDERED AND FOR REIMBURSEMENT OF EXPENSES

Name of Applicant:

Milbank, Tweed, Hadley & McCloy LLP

Authorized to Provide

Professional Services to: Fruit of the Loom, Inc. et al.

Date of Retention:

February 4, 2000 (effective as of

December 29, 1999)

Period for which compensation

and reimbursement is sought: December 29, 1999 - April 30, 2002

Amount of Compensation requested:

Total Compensation Period: \$15,698,600.501

Twenty-Fourth Compensation

Period:

\$ 2,911,818.75

Pursuant to the terms of the Revised Compensation Order (as defined in the annexed Application), Milbank seeks payment from Fruit of the Loom in the amount of \$3,927,529.03 (representing total compensation due for professional services rendered and reimbursement of the actual, reasonable, and necessary expenses incurred during the Twenty-Fourth Compensation period (\$3,205,424.44) plus prior periods holdbacks (\$770,797.59) less remaining retainer(48,693.00))in respect of the Twenty Fourth and Final Compensation Period.

Amount of Expense Reimbursement requested:

Total Compensation Period: \$1,629,197.44

Twenty-Fourth Compensation

Period: \$ 293,605.69

This is an: _____ interim ___ X __ final application.

This is the twenty fourth and final fee application filed by Milbank, Tweed, Hadley & M^c Cloy LLP in these cases.

Prior Application:

Period Covered				Awarded
ĺ	Requested			
	Fees	Expenses	Fees	Expenses
December 29, 1999 -	263,437.00	28,046.86	263,437.00	28,046.86
January 31, 2000				Í
February 1, 2000 -	675,458.00	76,950.87	675,458.00	76,950.87
February 29, 2000				
March 1, 2000 -	695,958.50	85,849.91	695,958.50	85,849.91
March 31, 2000				
April 1, 2000 -	692,331.50	86,506.76	692,331.50	86,506.76
April 30, 2000				
May 1, 2000 - May	727,161.75	88,071.71	727,161.75	88,071.71
31, 2000				
June 1, 2000 - June	637,422.00	57,908.22	637,422.00	57,908.22
30, 2000				
July 1, 2000 - July	589,732.50	58,704.45	589,732.50	58,704.45
31, 2000				
August 1, 2000 -	646,005.00	94,558.92	646,005.00	94,558.92
August 31, 2000*1				
September 1, 2000 -	673,904.00	82,373.99	673,904.00	82,373.99
September 30, 2000 *1				
October 1, 2000 -	721,240.50	69,877.31	721,240.50	69,877.31
October 31, 2000*1				
November 1, 2000 -	604,144.50	60,354.04	604,144.50	60,354.04
November 30, 2000*1				
December 1, 2000 -	460,284.00	67,254.54	460,284.00	67,254.54
December 31, 2000*1				
January 1, 2001 -	635,753.50	45,874.88	635,753.50	45,874.88
January 31, 2001 *1				
February 1, 2001 -	487,317.00	44,921.84	487,317.00	44,921.84
February 28, 2001 *1				
March 1, 2001 -	487,400.50	44,760.55	487,400.50	44,760.55
March 31, 2001*1				
April 1, 2001 -	440,985.50	31,494.90	440,985.50	31,494.90
April 30, 2001*1				
May 1, 2001 - May	725,453.00	53,206.20	725,453.00	53,206.20
31, 2001*				
June 1, 2001 - June	547,793.50	70,328.08	547,793.50	70,328.08

30, 2001*				
July 1, 2001 - July	459,455.50	53,933.53	459,455.50	53,933.53
31, 2001*				
August 1, 2001 -	479,991.50	45,806.50	479,991.50	45,806.50
August 31, 2001				
September 1, -	307,250.50	16,207.00	307,250.50	16,207.00
September 30, 2001				
October 1, 2001 -	441,858.00	27,530.41	441,858.00	27,530.41
October 31, 2001				
November 1, 2001 -	386,444.00	45,070.28	386,444.00	45,070.28
November 30, 2001				
Total Interim			\$12,786,781.75	1,335,591.75
Compensation Awarded				

- *: On December 27, 2000, the Court signed the Revised Compensation Order which allowed payment of 80% of the total compensation due and reimbursement of 100% of the related expenses under each of these applications for interim compensation and reimbursement of expenses.
- 1: After a hearing on September 19, 2001, the Court entered an order allowing payment on an interim basis of the 20% holdback amounts for the applications filed for the period August 1, 2000 through April 30, 2001.

The total time expended for the preparation of this application is approximately 30 hours and the corresponding compensation requested is approximately \$8,000 (this amount is not included in this fee application).

TWENTY FOURTH AND FINAL FEE APPLICATION OF MILBANK, TWEED, HADLEY & M²CLOY LLP SUMMARY OF PROFESSIONALS PROVIDING SERVICES TO FRUIT OF THE LOOM, INC., ET AL.

		THEY		TOTAL
Name	Position; Experience	Hourly Rate	TOTAL HOURS	COMPENSATION
Trayton Davis	Global Corporate	\$725	2.70	\$1,957.50
	Finance Partner for			
	14 years; admitted in			
	1981.			
Luc A. Despins	Financial	\$725	47.60	\$34,510.00
	Restructuring Partner	\$695	44.30	\$30,788.50
	for 8 years; admitted	\$675	348.90	\$235,507.50
	in 1986	\$625	870.50	\$544,062.50
Dale L.	more Dorette on fore 10	\$550	247.10	\$135,989.25
Ponikvar	Tax Partner for 12	\$695	63.80	\$44,341.00
Ponikvar	years; admitted in	\$675	296.10	\$199,867.50
	1961	\$625 \$555	162.10	\$101,312.50
Joris M. Hogan	Corporate Finance	\$675	24.80 321.70	\$13,764.00
dorrs M. Hogan	Partner for 11 years;	\$625	532.60	\$217,147.50 \$332,875.00
	admitted in 1982	\$565	828.20	\$467,933.00
John T.	Global Corporate	\$675	42.40	\$28,620.00
O'Connor	Partner for 10 years;	\$600	223.10	\$133,860.00
o comor	admitted in 1987	\$540	22.50	\$12,150.00
David Gelfand	Litigation Partner	\$675	2.90	\$1,957.50
24,14 00114114	for 5 years; admitted	\$600	205.00	\$123,000.00
	in 1986	\$540	624.20	\$337,068.00
Michael	Litigation Partner	\$675	39.50	\$26,662.50
Hirschfeld	for 8 years; admitted	,		,,
	in 1974			
Donald Brant	Global Corporate	\$650	14.50	\$9,425.00
	Partner for 11 years;			
	admitted in 1968			
Simon Friedman	Tax Partner for 2	\$600	9.00	\$5,400.00
	years; admitted in	\$480	7.00	\$3,360.00
	1981			
Elliot Gewirtz	Transportation	\$585	3.20	\$1,872.00
	Finance Partner for			
	18 years; admitted in			
	1973			
Gregory Bray	Bankruptcy Partner	\$575	11.40	\$6,555.00
	for 1 year; admitted			-
	in 1984			
Mark Weissler	Corporate Partner for	\$565	3.60	\$2,034.00
	18 years; admitted in 1975			
	Tax Partner for 30		26.20	\$14,541.00
Dohort Toscha				
Robert Jacobs	years; admitted in	\$555	20.20	\$14,541.00

Wilbur Foster	Financial	\$550	6.80	\$3,740.00
	Restructuring Partner	\$505	41.40	\$20,907.00
	for 10 years;			
	admitted in 1982			
Dennis Dunne	Financial	\$550	206.60	\$113,630.00
	Restructuring Partner	\$500	208.50	\$104,250.00
	for 3 years; admitted	\$480	882.00	\$423,360.00
	in 1991	\$425	16.40	\$6,970.00
Allan Brilliant	Financial	\$550	5.10	\$2,805.00
	Restructuring Partner	525	30.60	\$16,065.00
	for 9 years; admitted			
	in 1986			
Robert Lawrence	Project Finance	\$525	150.40	\$78,960.00
	Partner for 4 years;	\$475	322.10	\$152,997.50
	admitted in 1983	\$435	504.30	\$219,370.50
Thomas Arena	Litigation Partner	\$525	307.60	\$161,490.00
	for 1 year; admitted	\$450	290.30	\$130,635.00
	in 1991	\$410	154.50	\$63,345.00
		\$400	1,173.80	\$469,520.00
John Sare	Trusts and Estates	\$465	3.30	\$1,534.50
	Partner for 2 years;			
	admitted in 1991			
David Hudanish	Corporate Finance	\$475	3.50	\$1,662.50
	Partner for 3 years;	\$410	10.60	\$4,346.00
	admitted in 1992			
Thomas Kreller	Financial	\$375	30.70	\$11,512.50
	Restructuring Partner			
	for 7 months;			
	admitted in 1992			
Susheel	Financial	\$375	104.90	\$39,337.50
Kirpalani	Restructuring Partner	φ373	104.50	435,337.30
KIIPalani	for 7 months;			
	admitted in 1995			
Charles	Litigation Of Counsel	\$515	22.15	\$11,407.25
Westland	for 1 year; admitted	\$465	115.85	\$53,870.25
Nobciana	in 1974	\$400	2.80	\$1,120.00
Risa M.	Financial	\$530	747.50	\$396,175.00
Rosenberg	Restructuring Of	\$445	369.30	\$164,338.50
	Counsel for 1 year;	\$435	1,987.80	\$864,693.00
	admitted in 1984	\$405	1,907.50	\$772,537.50
Bruce Gardner	Real Estate Of	\$515	8.90	\$4,583.50
	Counsel for 2 years;	\$465	8.30	\$3,859.50
	admitted in 1978	\$425	6.50	\$2,762.50
Stephen Blauner	Of counsel for 2	\$505	5.40	\$2,727.00
opioi Diamioi	years; admitted in	7505	3.10	T = 1 , 1 , 1 , 1 0 0
	1979			
Jane Hanson	Litigation Of Counsel	\$500	.25	\$125.00
	for 3 years; admitted	\$410	3.20	\$1,312.00
	in 1984	· · · •		, = , > == . , •
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Daniel Shaviro	Tax Consultant for 1	\$500	8.70	\$4,350.00
Daniel Shavilo	year; admitted in	\$450	71.40	\$32,130.00
	1981	Q 450	71.40	Ç32,130.00
Peter Roest	Financial	\$480	101.80	\$48,864.00
TOUGH MOCES	Restructuring	\$435		\$378,928.50
	Associate for 16	\$405	659.00	\$266,895.00
	years; admitted in	\$405	039.00	\$200,095.00
	1986			
Brian Hail	Litigation Associate	\$465	6.30	\$2,929.50
	for 9 years; admitted	\$420	822.10	\$345,282.00
	in 1993	\$375	539.10	\$202,162.50
Edward Rayner	Tax Associate for 9	\$465	1.00	\$465
	years; admitted in	\$420	7.00	\$2,940.00
	1992	\$375	24.10	\$9,037.50
Dennis	Financial	\$465	49.10	\$22,831.50
O'Donnell	Restructuring			
	Associate for 10			
	years; admitted in			
	1992			
Anthony Rotondi	Litigation Associate	\$465	28.30	\$13,159.50
	for 6 years; admitted			
	in 1995			
Albert Pisa	Global Corporate	\$450	5.00	\$2,250.00
	Finance Associate for			
	6 years; admitted in			
	1997.			
Janet Parkhurst	Global Corporate	\$450	1.00	\$450.00
	Finance Associate for			
	6 years; admitted in			
	1997.			
Michael Fordham	Global Corporate	\$450	33.00	\$14,850.00
	Associate for 6			
	years; admitted in			
	1997			
Tracey Schell	Global Corporate	\$420	586.90	\$246,498.00
	Associate for 6			
	years; admitted in			
	1995			
Thomas F.	Tax Associate for 5	\$405	542.30	\$219,631.50
Brenner	years; admitted in	\$330	215.60	\$71,148.00
	1997			
Stacey	Litigation Associate	\$450	1.70	\$765.00
Rappaport	for 4 years; admitted in 1997	\$405	86.00	\$34,830.00
Douglas Cohen	Financial	\$450	376.90	\$169,605.00
Dougras Conen	Restructuring	\$405	659.50	\$267,097.50
	Associate for 5	\$330	39.30	\$12,969.00
	years; admitted in	7550	37.30	712,505.00
	1997			
L	1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -			

Matthew Barr	Financial	\$330	767.00	\$253,110.00
	Restructuring			
	Associate for 3			
	years; admitted in			
	1997			
Paul Malek	Financial	\$450	7.50	\$3,375.00
ladi naich	Restructuring	\$405	24.40	\$9,882.00
	Associate for 7	5405	24.40	33,002.00
	•			
	years; admitted in			
	1994			
Deirdre	Financial	\$450	133.00	\$59,850.00
Sullivan	Restructuring			
	Associate for 13			
	years; admitted in			
	1989			
Lena Mandel	Financial	\$450	20.80	\$9,360.00
	Restructuring	4		40,000.00
	Associate for 12			
	years; admitted in			
	1990			
Manage 0 . 11 !		7405	60.40	405 650 00
Mary Sullivan	Real Estate Associate	\$425	60.40	\$25,670.00
	for 5 years; admitted	\$310	7.70	\$2,387.00
	in 1998			
Hillary De	Litigation Associate	\$420	4.50	\$1,890.00
Nigro	for 7 years; admitted			
-	in 1994			
Courtney Scott	Litigation associate	\$420	5.50	\$2,310.00
	for 5 years; admitted	•		, ,
	in 1994			
Harry Sherman	Corporate Finance	\$420	26.00	\$10,920.00
narry Sherman	Associate for 9	3420	26.00	\$10,920.00
	years; admitted in			
	1992			
David Pawlak	Litigation Associate	\$405	89.50	\$36,247.50
	for 5 years; admitted	\$330	406.90	\$134,277.00
	in 1997			
Craig P. Druehl	Financial	\$400	7.10	\$2,840.00
_	Restructuring	\$350	106.70	\$37,345.00
	Associate for 3	\$260	956.00	\$248,560.00
	years; admitted in	,		
	1999			
Lisa Brabant	Real Estate Associate	\$400	10.60	\$4,240.00
niba prabanc	for 3 years; admitted	\$350	17.00	\$5,950.00
	in 1999			
162 - 1 1 - T		\$260	103.30	\$26,858.00
Michael Farrar	Corporate Finance	\$400	147.00	\$58,800.00
	Associate for 3	\$350	376.40	\$131,740.00
	years; admitted in	\$260	385.40	\$100,204.00
	1999			

Timothy	Trust and Estates	\$400	6.60	\$2,640.00
Halleron	Associate for 3	7 - 0 0	3.33	Ψ2,010.00
	years; admitted in			
	1999			
Daniel J.	Financial	\$400	3.80	\$1,520.00
Guyder	Restructuring	\$350	858.80	\$300,580.00
	Associate for 3	\$260	1,864.00	\$484,640.00
	years; admitted in	\$200	16.90	\$3,380.00
	1999			
Russell	Tax Associate for 4	\$400	110.70	\$44,280.00
Kestenbaum	years; admitted in 1997	\$350	39.90	\$13,965.00
David Schiff	Global Corporate	\$350	53.90	\$18,865.00
	Associate for 4	, l		, ,
	years; admitted in			
	1997			
C. Neil	Tax Associate for 2	\$400	2.90	\$1,160.00
Stephens	years; admitted in	\$350	459.00	\$160,650.00
	1999	\$260	191.50	\$49,790.00
Hung Ta	Litigation Associate	\$400	142.40	\$56,960.00
	for 1 year; admission	\$260	22.90	\$5,954.00
	pending			
Kathryn Hoff-	Corporate Finance	\$385	3.80	\$1,463.00
Patrinos	Associate for 5			
	years; admitted in			
	1995			
Robin Stephan	Global Corporate	\$385	9.70	\$3,734.50
	Associate for 4			
	years; admitted in			
Marc Flusche	1998	¢205	23.20	<u> </u>
marc riusche	Global Corporate Associate for 4	\$385	23.20	\$8,932.00
	years; admitted in			
	1998			
Jennifer Rossi	Global Finance	\$385	3.00	\$1,155.00
	Associate for 4	7303		41,100.00
	years; admitted in			
	1998			:
Janice Payne	Litigation Associate	\$385	7.80	\$3,003.00
-	for 4 years; admitted			
	in 1998			
Elizabeth	Project Finance	\$375	7.00	\$2,625.00
Zelinka	Associate for 6			
	years; admitted in			
	1995			
Robert Shenfeld	Financial	\$375	244.90	\$91,837.50
	Restructuring			
	Associate for 13			
	years; admitted in			
	1987			

Walter Stone	Environmental	\$375	34.40	\$12,900.00
	Associate for 9 years; admitted in 1991			
John Griem	Litigation Associate for 2 years; admitted in 1995	\$375	12.90	\$4,837.50
David Hwang	Litigation Associate for 5 years; admitted in 1995	\$375	75.20	\$28,200.00
Andrew Graf	Global Corporate Associate for 3 years; admitted in 2000	\$375	9.25	\$3,468.75
David Almeida	Global Corporate	\$375	34.90	\$13,087.50
	Associate for 3 years; admitted in 1999	\$240	218.60	\$52,464.00
Gene Boxer	Global Corporate Associate for 2 years; admitted in 2000	\$375	174.40	\$65,400.00
Devon Lincoln	Global Project Finance Associate for 3 years; admitted in 1999.	\$375	62.10	\$23,287.50
Denyse Santoro	Corporate Associate for 4 years; admitted in 1992	\$350	129.20	\$45,220.00
Brian O'Donoghue	Corporate Associate for 4 years; admitted in 1996	\$350	59.40	\$20,790.00
Allana Stark	Litigation Associate for 4 years; admitted in 1996	\$350	53.40	\$18,690.00
Joseph Allgor	Litigation Associate for 3 years; admitted in 1999	\$350	115.00	\$40,250.00
Robert Rosen	Corporate Finance Associate for 3 years; admitted in 1999	\$350 \$260	55.50 27.20	\$19,425.00 \$7,072.00
Robert Sternthal	Transportation Finance Associate for 4 years; admitted in 1996	\$350	5.00	\$1,750.00
Dimitry Bogdashevsky	Tax Associate for 2 years; admitted in 2001.	\$350	12.00	\$4,200.00

John Boyle	Litigation Associate for 2 years; admitted	\$350	242.10	\$84,735.00
Consider Character	in 2001.	4050	150 -0	
Craig Gherman	Global Corporate	\$350	153.50	\$53,725.00
	Associate for 2 years	\$295	700.70	\$206,706.50
	admitted in 2001	\$200	14.50	\$2,900.00
Lillian Jowers	Financial Restructuring Associate for 2 years; admitted in 2001	\$200	120.30	\$24,060.00
Mi aballa		42.50	0.00	4770 00
Michelle	Litigation Associate	\$350	2.00	\$770.00
Mumford	for 2 years admitted in 2001	\$295	37.60	\$11,092.00
David Schwartz	Global Corporate Associate for 2 years; admitted in 2001	\$350	6.30	\$2,205.00
Franklin	Real Associate for 2	\$350	10.70	\$3,745.00
Simpson	years; admitted in 2001	,,,,,		4-7/
James Tecce	Financial	\$350	11.20	\$3,920.00
	Restructuring Associate for 7 years; admitted in 1995	\$260	1,520.10	\$395,226.00
Mary Etheridge	Litigation Associate for 3 years; admitted in 1998	\$350	23.50	\$8,225.00
Harry Goberdhan	Global Corporate	\$350	436.40	\$152,740.00
-	Finance Associate for	\$295	236.60	\$69,797.00
	2 years; admitted in 2001	\$200	44.30	\$8,860.00
Henna Khan	Financial	\$350	129.70	\$45,395.00
	Restructuring	\$295	263.60	\$77,762.00
	Associate for 2 years; admitted in 2001	\$200	311.50	\$62,300.00
Alexandra	Financial	\$350	131.60	\$46,060.00
Barrage	Restructuring	\$295	8.10	\$2,389.50
	Associate for 2 years; admitted in 2001.	, 233		, , , , , , ,
Jeffrey Milton	Financial	\$350	323.20	\$113,120.00
	Restructuring Associate for 2 years; admitted in 2000	\$295	206.60	\$60,947.00

Eric Sanford	Corporate Finance Associate for 3 years; admitted in 1997	\$330	5.20	\$1,716.00
Mark Francini	Global Project Finance Associate for 9 months; admitted in 2002.	\$325	31.60	\$10,270.00
Gad Buchbinder	Tax Associate for 9 months; admission pending	\$325 \$200	84.40 104.90	\$27,430.00 \$20,980.00
James Clark	Corporate Finance Associate for 9 months; admitted in 2002	\$325	1.00	\$325.00
Roy Studness	Financial Restructuring Associate for 9 months; admitted in 2002.	\$325 \$200	52.90 14.10	\$17,192.50 \$2,820.00
Katharine	Financial	\$325	4.30	\$1,397.50
Griffing	Restructuring Associate for 9 months; admission pending.	\$200	52.80	\$10,560.00
Robert Sweeter	Financial Restructuring Associate for 9 months; admission pending.	\$325 \$200	138.10	\$44,882.50 \$4,680.00
Gene Boxer	Global Corporate Associate for 2 years; admitted in 2000	\$325	194.20	\$63,115.00
Daniel Perry	Litigation Associate for 2 years; admitted in 2000	\$325 \$240	123.10 362.10	\$40,007.50 \$86,904.00
Alan Schwartz	Tax Associate for 2 years; admitted in 2000	\$325	.50	\$162.50
Alex Lempiner	Corporate Associate for 4 years; admitted in 1998	\$310	19.70	\$6,107.00
Lara Posner	Litigation Associate for 4 years; admitted in 1998	\$310	9.30	\$2,883.00

James MacInnis	Financial	4205	217 00	402 515 00
James MacInnis	i i	\$295	317.00	\$93,515.00
	Restructuring	\$200	187.80	\$37,560.00
	Associate for 2			
	years; admitted in			
	2001			
Erick Robinson	Global Corporate	\$295	61.20	\$18,054.00
	Associate for 2 year;			
	admitted in 2001			
E. Perry Hicks	Global Project	\$295	8.90	\$2,625.50
	Finance Associate for			
	2 year; admitted in			
	2001			
Steven Behar	Corporate Associate	\$285	366.90	\$104,566.50
	for 2 years; admitted	,		, ,
	in 2000			
Sital Kalantry	Corporate Associate	\$260	11.20	\$2,912.00
order maranery	for 3 years; admitted	7200	11.20	Ψ2, J12.00
	in 1999			
Patrick Maruggi	Corporate Associate	\$260	66.70	\$17,342.00
ratifick Maruggi	for 3 years; admitted	\$200	00.70	\$17,342.00
	in 1999			
Tanffran Dark		42.60	20.20	\$8,398.00
Geoffrey Peck	Corporate Associate	\$260	32.30	\$8,398.00
	for 3 years; admitted			
- 71	in 1999	40.50		40.000.00
Juliet Stone	Tax Associate for 5	\$260	15.00	\$3,900.00
	years; admitted in			
	1997			
Elizabeth	Financial	\$260	121.10	\$31,486.00
McColm	Restructuring	\$200	1.50	\$300.00
	Associate for 3 year;			
	admitted in 1999			
Mark Jutsen	Corporate Finance	\$260	14.00	\$3,640.00
	Associate for 4			
	years; admitted in			
	1999			
Janet Woods	Tax Associate for 4	\$260	4.30	\$1,118.00
	years; admitted in			
	1998			
Shane Heskin	Litigation Associate	\$240	381.60	\$91,584.00
	for 2 years; admitted			
	in 2000			
Michael Dunn	Financial	\$240	266.40	\$63,936.00
	Restructuring	72.0		7.57,500.00
	Associate for 2			
	years; admitted in			
	2000			
Paul Denaro	Corporate Associate	\$240	66.30	\$15,912.00
Laur Dellaro	for 2 years; admitted	7240	00.50	Q13,912.00
	_			
	in 2000			

Robert Kim	Composet a Timeses	2040	770 00	
Robert Kim	Corporate Finance	\$240	110.00	\$26,400.00
	Associate for 6		1	
	years; admitted in			
	1996			
Ariel Stern	Corporate Associate	\$240	102.90	\$24,696.00
	for 2 years; admitted	·		• •
	in 1999			
Allan Schroth	Litigation Associate	\$240	10.80	\$2,592.00
	for 3 months;			
	admission pending			
Elena Agarkova	Litigation Associate	\$200	25.60	\$5,120.00
	for 1 year; admission			
	pending		•	
Linda Hargrove	Bankruptcy Associate	\$200	12.00	\$2,400.00
	for 3 months			
Sari Friedman	Corporate Finance	\$200	6.50	\$1,300.00
	Associate for 1 year;			
	admitted in 2002			
Jooyun Kim	Litigation Associate	\$200	13.00	\$2,600.00
	for 1 year; admitted			
	in 2002			
Karen Rose	Litigation Associate	\$200	16.00	\$3,200.00
	for 1 year; admitted			
	in 2002			
Manuel Yanez	Litigation Associate	\$200	15.00	\$3,000.00
	for 1 year; admitted			
	in 2002			
June Kitagawa	Law Clerk	\$130	26.40	\$3,432.00
Yasuko Noguchi	Senior Legal	\$205	4.00	\$820.00
	Assistant			
Sharon Haley	Legal Assistant	\$205	4.70	963.50
Randy Hooks	Legal Assistant	\$195	3.00	\$585.00
		\$165	15.50	\$2,557.50
Richard	Legal Assistant	\$195	5.00	\$975.00
Cosentino	Town 3 Down in the control	\$165	10.00	\$1,650.00
Kim Strosser	Legal Assistant	\$185	1.00	\$185.00 \$1,314.00
Patrice Metz	Legal Assistant	\$180	7.30	\$1,314.00
		\$150 \$130	252.50	\$37,875.00
Richard Rose	Legal Assistant	\$180	9.50	\$1,710.00
Susan Seo	Legal Assistant	\$175	36.00	\$6,300.00
Kim Strosser	Legal Assistant	\$165	6.50	\$1,072.50
Anne Shaw	Legal Assistant	\$155	7.50	\$1,162.50
Patricia	Legal Assistant	\$155	21.80	\$3,379.00
Hartnett	Logar hobibcanc	\$145	307.20	\$44,544.00
Kenneth	Legal Assistant	\$155	1.00	\$155.00
Micallef	Legar hobibeane	7133	1.00	Ç133.00
Susan Seo	Legal Assistant	\$155	123.00	\$19,065.00
Robert	Legal Assistant	\$150	12.80	\$1,920.00
Lipschitz	20941 11001004110	7130	12.00	71,520.00
TIPSCIIICZ				

Bertrand	Legal Assistant	\$145	8.00	\$1,160.00
Reynolds		\$135	8.00	\$1,080.00
Karen Jones	Legal Assistant	\$145	12.30	\$1,783.50
Patricia	Legal Assistant	\$145	49.30	\$7,148.50
Naegely				±0.004.50
Paul Fabsik	Legal Assistant	\$145	64.10	\$9,294.50
		\$135	28.20	\$3,807.00
Orlando	Legal Assistant	\$140	8.50	\$1,190.00
Dominguez	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4140	7.0	200 00
Rogelio Vargas	Legal Assistant	\$140	.70	\$98.00
Rena Strappazon	Legal Assistant	\$130	170.50	\$22,165.00
		\$120 \$110	457.30 749.30	\$54,876.00 \$82,423.00
		\$110		
Ciona Boomi Trea	Torol Designation	<u> </u>	.50	\$47.50
Siena Agori-Iwe		\$125	16.50 36.35	\$2,062.50
Stacey Mungo	Legal Assistant	\$125 \$125		\$4,543.75
Elinor Kim	Legal Assistant		153.10	
		\$115	736.00 544.30	\$84,640.00
Temp. Legal	Legal Assistant	\$105 \$125	30.30	\$57,151.50 \$3,787.50
Asst. 13	Legal Assistant	\$123	10.80	\$1,296.00
ASSC. 13		\$120	47.70	\$5,247.00
Temp. Legal	Legal Assistant	\$125	8.50	\$1,062.50
Asst. 15	llegar Assistant	\$120	11.00	\$1,320.00
Temp. Legal	Legal Assistant	\$125	8.50	\$1,062.50
Asst. 16	Legar Assistant	7123	0.50	Ψ1,002.50
Temp. Legal	Legal Assistant	\$125	2.50	\$312.50
Asst. 17	Legar Hobibeane	7123	2.30	Ų3 11 .30
Temp. Legal	Legal Assistant	\$125	2.50	\$312.50
Asst. 10		\$90	26.20	\$2,358.00
Lance Phillips	Legal Assistant	\$125	5.50	\$687.50
-		\$110	1.50	\$165.00
Temp. Legal	Legal Assistant	\$125	8.25	\$1,031.25
Asst. 20		\$120	20.00	\$2,400.00
		\$95	168.50	\$16,007.50
Temp. Legal	Legal Assistant	\$125	8.00	\$1,000.00
Asst. 26		\$95	16.00	\$1,520.00
Stacey Mungo	Legal Assistant	\$125	36.35	\$4,543.75
Winsome	Legal Assistant	\$120	69.00	\$8,280.00
Demetrius		\$115	48.50	\$5,577.50
		\$105	215.50	\$22,627.50
Lescene Gibbons	Legal Assistant	\$120	77.00	\$9,240.00
Temp. Legal	Legal Assistant	\$120	10.80	\$1,296.00
Asst. 13				
Temp. Legal	Legal Assistant	\$120	55.70	\$6,684.00
Asst. 22				
	Legal Assistant	\$115	.30	\$34.50
Nausheen Iqbal	Legal Assistant	\$115	106.20	\$12,213.00
		\$100	.30	\$30.00
James Harris	Legal Assistant	\$115	181.80	\$20,907.00

		(BLENDED RATE) ²	HOURS	
TOTAL		\$349.99	44,854.00	\$15,698,600.50
Perelman		\$90	281.30	\$25,317.00
Sabrina	File Clerk	\$100	107.60	\$10,760.00
		\$80	430.80	\$34,464.00
BCOCC MCCabe		\$90	176.60	\$15,894.00
Villanueva Scott McCabe	File Clerk	\$100	61.20	\$6,120.00
Orlando	Library Assistant	\$115	.40	\$46.00
Gabriel Zsebi	Librarian	\$115	1.00	\$115.00
Anthony Dobson	Litigation Support	\$130	13.30	\$1,729.00
		\$90	.70	\$63.00
Robin Traylor	Librarian	\$110	1.80	\$198.00
Paula Prudenti	Librarian	\$110	2.00	\$220.00
Sandra Deane	Librarian	\$130	.80	\$104.00
		\$150	52.80	\$7,920.00
Cachic Duobinis	10	\$160	99.10	\$15,856.00
Jackie Duobinis	Temp. Atty.	\$185	9.10	\$1,683.50
ETITADECH PETEZ	Manager	51/2	7.80	ψ1,365.00
Elizabeth Perez	Marketing Manager Legal Assistant	\$175	7.80	\$1,137.50 \$1,365.00
James Schwarz	1	\$205 \$175	6.00 6.50	\$1,230.00 \$1,137.50
Tomog Cohrons	Client Services and	\$180	42.60	\$7,668.00
Jeff Isenberg	Litigation Support	\$190	37.80	\$7,182.00
Emily Zuckert	Case Clerk	\$85	147.60	\$12,546.00
Asst. 7	G G1 1	***	4.00	410 546 00
Temp. Legal	Legal Assistant	\$80	21.00	\$1,680.00
Asst. 6		, ,		, ,
Temp. Legal	Legal Assistant	\$80	126.40	\$10,112.00
Temp. Legal Asst. 2	Legal Assistant	\$80	155.00	\$12,400.00
Asst. 1	Local Accietant	400	155 00	410 400 00
Temp. Legal	Legal Assistant	\$95	18.10	\$1,719.50
		\$90	7.20	\$648.00
Lorna Williams	Legal Assistant	\$95	42.80	\$4,066.00
Jonathan Russo	Legal Assistant	\$95	17.80	\$11,115.00
Nick Robinson	Legal Assistant	\$90 \$95	42.20 117.00	\$3,798.00 \$11,115.00
		\$95	28.60	\$2,717.00
Dane Gibson	Legal Assistant	\$125	3.20	\$400.00
Derek Soller	Legal Assistant	\$105	68.90	\$7,234.50
Carl Emigholz	Legal Assistant	\$105	85.90	\$9,019.50
Asst. 23				
Temp. Legal	Legal Assistant	\$110	3.00	\$330.00

The blended rate $\underline{\text{excluding}}$ paraprofessionals is \$395.48 per hour.

SUMMARY TABLE OF SERVICES RENDERED BY MILBANK, TWEED, HADLEY & MCCLOY LLP DURING THE TOTAL COMPENSATION PERIOD

ACTIVITY	Hours	FEES
Adequate Protection	17.60	4,675.00
Asset Sales	2,298.46	896,123.00
Automatic Stay	1,059.50	356,724.00
Business Plan	21.50	8,083.00
Case Administration	1,301.86	469,890.89
Change of Control	1.00	500.00
Claims Analysis and Estimation	1,871.50	643,399.50
Court Hearings	1,024.60	350,945.00
Creditors' Committee Meetings	200.00	106,298.50
DIP Financing	266.20	93,569.50
Disclosure Statement	1,477.10	585,215.50
Employee Issues	864.70	265,106.75
Equipment/Personal Property Leases	1,008.30	307,823.50
Exclusivity Issues	132.70	48,894.00
Executory Contracts	1,603.50	430,909.50
Fee Applications - Other	263.60	56,354.00
File, Docket and Calendar Maintenance	1,687.85	159,355.00
General Communications with Creditors	59.30	20,106.50
General Vendor Issues	26.70	8,126.00
Preparation of Milbank Fee Applications	665.90	164,327.00
Real Property Leases	729.90	198,950.00
Reclamation Advice	39.10	6,597.00
Reorganization Plan	6,041.76	2,539,576.86
Reporting Requirements	1,019.90	372,218.50
Retention of Professionals	684.80	184,064.00
Rule 2004 Examinations	1,965.50	654,839.00
Tax Advice	2,530.25	1,059,479.25
Tort and Personal Injury	6.80	3,264.00
Travel Time	293.05	54,150.50

Utilities Advice	42.50	12,241.50
Voidable Transfers	430.00	164,433.50
Corporate Governance	292.60	88,391.50
Farley Issues	1,440.45	507,248.50
NWI Land Management	2,958.65	1,100,630.00
Cayman Islands	421.00	174,556.00
Non-Bankruptcy Litigation	465.70	149,052.00
Pro Player	1,700.30	513,425.00
Farley Investigation	3,700.21	1,188,555.50
Investments	985.35	487,806.75
Lee	1,017.80	352,552.50
MSAS	1.00	450.00
Corporate Strategy	2,235.81	909,692.50
TOTAL	44,854.00	\$15,698,600.50

Summary Table of Services Rendered By Milbank, Tweed, Hadley & M²Cloy LLP During The Twenty-Fourth Compensation Period

ACTIVITY	Hours	FEES
Adequate Protection	.50	145.00
Asset Sales	84.60	23,225.00
Automatic Stay	6.20	1,103.50
Case Administration	46.90	22,226.00
Claims Analysis and Estimation	358.70	149,451.00
Court Hearings	241.70	96,507.50
DIP Financing	1.40	213.50
Disclosure Statement	666.50	275,345.00
Employee Issues	61.50	17,430.25
Equipment/Personal Property Leases	.50	214.50
Exclusivity Issues	1.40	741.00
Executory Contracts	279.50	90,280.00
Fee Applications - Other	67.40	13,313.00
File, Docket and Calendar Maintenance	233.10	25,187.00
General Communications with Creditors	4.10	1,754.00
Preparation of Milbank Fee Applications	78.40	24,219.00
Real Property Leases	22.80	6,828.50
Reclamation Advice	39.10	6,597.00
Reorganization Plan	2,952.90	1,194,049.00
Reporting Requirements	156.00	69,349.50
Retention of Professionals	113.50	30,680.00
Rule 2004 Examinations	53.60	13,035.00
Tax Advice	306.20	137,701.50
Travel Time	15.60	7,998.50
Voidable Transfers	168.00	57,908.50
Farley Issues	71.10	40,569.50
NWI Land Management	552.00	240,558.00
Cayman Islands	86.40	47,533.50

Non-Bankruptcy Litigation	27.50	9,054.50
Pro Player	17.10	5,947.00
Farley Investigation	69.70	27,910.50
Investments	123.25	74,080.75
Corporate Strategy	517.35	200,662.25
TOTAL	7,424.50	\$2,911,818.75

Summary of Disbursements Billed December 29, 1999 - April 30, 2002

DISBURSEMENTS	Amount
Airfreight	37,976.28
Binding	5,650.70
Cab Fares/Local Transportation	92,256.05
Computer Database Research	351,195.56
Court Search	7,211.82
Court Clerical Services	13,507.34
Document Processing/Overtime	325,197.30
Document Retrieval/Reproduction	11,517.46
Fax	41,221.00
Fees	48,748.07
Mail	3,796.83
Meals	76,079.86
Messenger	5,655.66
Miscellaneous	10,093.50
Photocopies/Printing	367,246.88
Process Service	3,756.40
Telephone	59,984.10
Travel	162,245.35
Vouchers	5,857.28
Total Disbursements	\$1,629,197.44

Summary of Disbursements Billed December 1, 2001 - April 30, 2002

DISBURSEMENTS	Amount
Airfreight	6,467.30
Binding	35.00
Cab Fares/Local Transportation	19,657.13
Computer Database Research	55,988.55
Court Search	382.55
Document Processing/Overtime	74,808.25
Document Retrieval/Reproduction	2,427.70
Fax	4,579.00
Fees	1,106.75
Mail	1,573.47
Meals	7,439.42
Messenger	1,085.33
Miscellaneous	438.93
Photocopies/Printing	103,097.98
Telephone	9,031.44
Travel	4,844.38
Vouchers	642.51
TOTAL DISBURSEMENTS	\$293,605.69

IN THE UNITED STATES BANKRUPTCY COURT FOR THE DISTRICT OF DELAWARE

In re:

: Chapter 11 Cases
: Chapter 11 Cases
: No. 99-04497 (PJW)
: Jointly Administered
Debtors.

TWENTY-FORTH AND FINAL APPLICATION OF MILBANK, TWEED, HADLEY & MCCLOY LLP, AS GENERAL BANKRUPTCY COUNSEL FOR FRUIT OF THE LOOM DEBTORS (EXCEPT NWI), UNDER 11 U.S.C. §§ 330 AND 331, FOR ALLOWANCE OF COMPENSATION FOR SERVICES RENDERED AND FOR REIMBURSEMENT OF ACTUAL AND NECESSARY EXPENSES

Pursuant to the Revised Compensation Order (defined below) and the Confirmation Order (defined below), Milbank, Tweed, Hadley & M^cCloy LLP ("Milbank"), bankruptcy counsel for Fruit of the Loom, Inc. and its affiliated debtors and debtorsin-possession in the above-captioned cases (collectively, "Fruit of the Loom"), submits this application (the "Application") to the Court pursuant to 11 U.S.C. §§ 330 and 331, Rule 2016 of the Federal Rules of Bankruptcy Procedure, Order No. 32 of the Local Rules of Bankruptcy Procedure ("Local Order No. 32"), and the United States Trustee Guidelines for Reviewing Applications for Compensation and Reimbursement of Expenses Filed Under 11 U.S.C. § 330, dated as of January 30, 1996 (the "U.S. Trustee Guidelines"), requesting entry of an order authorizing (i) final allowance of \$15,698,600.50 as compensation for professional services rendered, and reimbursement of \$1,629,197.44 for actual and necessary expenses incurred, from December 29, 1999 through

April 30, 2002 (the "Total Compensation Period") for all members of Fruit of the Loom other than NWI Land Management Corp. and, in part, NWI-I Inc., formerly known as Fruit of the Loom, Inc., a Delaware corporation (NWI Land Management Corp. and NWI-I Inc., collectively, "NWI"); (ii) including both interim and final allowance of compensation of \$2,911,818.75 for professional services rendered, and reimbursement of \$293,605.69 for expenses incurred, from December 1, 2001 through April 30, 2002 (the "Twenty-Forth Compensation Period"), which are included within the fees an expenses for the Total Compensation Period, but as to which fees and expenses no previous interim application has been filed; (iii) application by Milbank of remaining prepetition retainer of \$48,693.003 (the "Retainer") to Milbank's allowed compensation; and (iv) payment from Fruit of the Loom in the amount of \$3,927,529.03 representing the difference between (a) the \$17,327,797.94 Total Compensation Period award and (b) the total amount of \$13,351,575.91 that Milbank has previously been paid pursuant to the Revised Compensation Order and the Retainer, respectfully represents:

Milbank reserves the right to amend this Application to request compensation and reimbursement for "late-posted" entries that are not reflected in this Application.

Pursuant to the Plan (as defined below), the NWI Effective Date has not yet occurred; therefore, pursuant to the Confirmation Order (as defined below), final fee applications with respect to Milbank's representation of NWI are not yet due.

Prior to the Petition Date (as defined below), Milbank received a retainer of \$100,000.00 from Fruit of the Loom in connection with Milbank's services as counsel for Fruit of the Loom. As of the Petition Date, the Retainer balance was approximately \$48,693.00.

Introduction

- 1. <u>Chapter 11 Filing</u>. On December 29, 1999

 (the "<u>Petition Date</u>"), Fruit of the Loom commenced reorganization cases by filing voluntary petitions for relief under chapter 11 of title 11 of the United States Code, 11 U.S.C. §§ 101-1330 (as amended, the "Bankruptcy Code").
- 2. On April 19, 2002, the Court entered an order (the "Confirmation Order") confirming the Third Amended Joint Plan of Reorganization for Fruit of the Loom (as amended thereby, the "Plan"). Through April 30, 2002, the members of Fruit of the Loom continued to operate their businesses and manage their property as debtors-in-possession under sections 1107(a) and 1108 of the Bankruptcy Code. On April 30, 2002, the Effective Date (but not the NWI Effective Date) occurred under the Plan. As of the Effective Date, certain members of Fruit of the Loom were reorganized as a part of the sale of Fruit of the Loom's basic apparel business under the Plan. NWI continues to operate its business and manage its remaining property under sections 1107(a) and 1108 of the Bankruptcy Code, pending the NWI Effective Date. The remaining members of Fruit of the Loom have been liquidated under the Plan.
- 3. <u>Creditors' Committee</u>. On January 10, 2000, the
 United States Trustee (the "<u>U.S. Trustee</u>") appointed an Official
 Committee of Unsecured Creditors of Fruit of the Loom

(the "Creditors' Committee") in Fruit of the Loom's chapter 11 cases. No trustee or examiner has been appointed in these chapter 11 cases.

4. Jurisdiction. The Court has jurisdiction over this Application under 28 U.S.C. § 1334, which is a core proceeding within the meaning of 28 U.S.C. § 157(b)(2). Venue of Fruit of the Loom's chapter 11 cases and this Application in this district is proper under 28 U.S.C. §§ 1408 and 1409. statutory predicates for the relief sought herein are sections 330 and 331 of the Bankruptcy Code and Local Order No. 32. Application is made pursuant to the Order of this Court, under 11 U.S.C. §§ 105(a) and 331, Establishing Procedures for Interim Compensation and Reimbursement of Expenses of Professionals, dated as of December 30, 1999 (the "Compensation Order"), as amended by that certain Agreed Amended Administrative Compensation Order Establishing Revised Procedures For Interim Compensation and Reimbursement of Expenses of Professionals, dated as of December 27, 2000 (the "Revised Compensation Order"). A copy of the Revised Compensation Order is attached hereto as Exhibit A.

Retention of Milbank and Billing History

5. Milbank's retention as general bankruptcy counsel for Fruit of the Loom in these cases was authorized pursuant to the Order (the "Retention Order"), under 11 U.S.C. § 327(a) and Fed. R. Bankr. P. 2014 and 5002, Approving Retention and Employment of Milbank as General Bankruptcy Counsel, entered by

this Court on February 4, 2000. The Retention Order authorized Milbank to be compensated pursuant to the procedures set forth in the Bankruptcy Code, the Federal Rules of Bankruptcy Procedure, the Local Bankruptcy Rules, the U.S. Trustee Guidelines, and orders of this Court, including the Compensation Order. Milbank has previous filed twenty-three interim fee applications in Fruit of the Loom's chapter 11 cases, seeking allowance of an aggregate of \$12,786,781.75 as compensation for services rendered to or on behalf of the estates of members of the Fruit of the Loom, and the reimbursement of an aggregate of \$1,335,591.75. A scheduled setting forth the docket number of each prior interim application is attached as Exhibit \underline{B} hereto, and each of these prior applications is incorporated herein by reference as if fully set forth herein.

- each month in the Total Compensation Period, including the Twenty-Forth Compensation Period, the aggregate fees for which Milbank sought allowance pursuant to interim fee applications, the aggregate expenses for which Milbank sought reimbursement pursuant to interim fee applications, and the dollar amount of such fees and expenses previously received by Milbank from Fruit of the Loom on account of such fees and expenses.
- 7. This Application is Milbank's twenty-forth and final application for approval and allowance of compensation and reimbursement of expenses for all members of Fruit of the Loom for the period up to the Effective Date, but it is not a final

application as to NWI; pursuant to the Confirmation Order,
Milbank will make a final application for fees and expenses with
respect to its representation of NWI for the period of May 1,
2002 through the NWI Effective Date within 60 days after the
occurrence of the NWI Effective Date. Milbank makes this
Application for payment of compensation and reimbursement of
expenses pursuant to sections 330 and 331 of the Bankruptcy Code,
the Confirmation Order, and the Revised Compensation Order.

- 8. Except as set forth herein, no prior application has been made to this or any other court for the relief requested herein, nor has payment been received by Milbank for legal services provided to and on behalf of Fruit of the Loom, or for out-of-pocket expenses incurred in connection therewith.
- 9. Milbank has not entered into any agreement, express or implied, with any other party for the purpose of fixing or sharing fees or other compensation to be paid for professional services rendered in these cases.
- 10. No promises have been received by Milbank or any member thereof as to compensation in connection with these cases other than in accordance with the provisions of the Bankruptcy Code.

I. CASE STATUS

11. <u>Confirmation of Plan</u>. On March 19, 2002, Fruit of the Loom filed its Third Amended Joint Plan of Reorganization (as amended, the "<u>Plan</u>"), together with a proposed Supplement (the "Supplement") to the Disclosure Statement. Pursuant to an order

dated March 22, 2002, the Court approved the Supplement.

was held on April 19, 2002. The Court confirmed the Plan by order dated April 19, 2002 (the "Confirmation Order"). The Effective Date of the Plan (but not the NWI Effective Date) occurred on April 30, 2002. On June 6, 2002, in accordance with the Plan, the FOL Liquidation Trust, an entity established pursuant to the Plan, made the initial distribution to holders of Allowed Claims.

II. RELIEF REQUESTED

- allowance in the aggregate amount of \$15,698,600.50 as compensation for professional services rendered during the Total Compensation Period, and reimbursement of \$1,629,197.44 for actual and necessary expenses Milbank incurred in connection with rendering such services during the Total Compensation Period, for a total award of \$17,327,797.94. Milbank reserves the right to make future applications for fees and expenses with respect to NWI for the period from May 1, 2002 through the NWI Effective Date.
- 14. During the Total Compensation Period, Milbank professionals and paraprofessionals expended 44,854.00 hours of services for which compensation is requested, at a blended hourly rate of (a) \$349.99, including paraprofessionals, and (b) \$395.48, excluding paraprofessionals. Milbank professionals and paraprofessionals also provided additional services during the

Total Compensation Period for which Milbank is not seeking compensation in this Final Application. In each of the prior fee applications, Milbank did not seek compensation for certain fees generated during the applicable interim compensation period; for a detailed description of these amounts, see Milbank's prior interim fee applications. The aggregate amount of this voluntary reduction in Milbank's fees for the Total Compensation period is approximately \$764,464.66. The services pertaining to these fees do not appear in the detailed description of services rendered.

TWENTY-FOURTH COMPENSATION PERIOD

- of reasonable compensation for actual and necessary professional services rendered by Milbank, and reimbursement of actual, reasonable and necessary expenses incurred by Milbank in connection with the rendition of professional services during the Twenty-Fourth Compensation Period in the amount of \$2,991,818.50, and reimbursement of expenses incurred in connection with rendering such services in the amount of \$293,605.69.
- 16. During the Twenty-Fourth Compensation Period, Milbank professionals and paraprofessionals expended 7424.50 hours of services for which compensation is requested, at a blended hourly rate of \$392.19. Milbank professionals and

This amount reflects Milbank's voluntary reduction of professional fees, including a \$53,080.50 reduction of professional fees incurred during the Twenty-Fourth Compensation Period.

paraprofessionals also provided additional services during the Twenty-Fourth Compensation Period for which Milbank is not seeking compensation; the aggregate amount of this voluntary reduction in Milbank fees is \$53,080.50.

- 17. Milbank rendered all services for which compensation is sought to Fruit of the Loom solely in connection with these cases, in furtherance of the duties and functions of Fruit of the Loom, and not on behalf of any creditor or other person.
- Milbank maintains written records of the time 18. expended in the rendition of the professional services required These records are maintained in the by Fruit of the Loom. ordinary course of Milbank's practice. For the convenience of the parties, prefixed hereto as part of the cover sheet is a comprehensive billing summary for the Total Compensation Period, which includes information from the Twenty-Fourth Compensation Period, setting forth the name of each Milbank attorney and paraprofessional for whose work on these cases compensation is sought, each attorney's year of bar admission, the aggregate of the time expended by each such attorney and paraprofessional, the hourly billing rates for each professional at Milbank's 1999, 2001 and 2002 billing rates, and an indication of the individual amounts requested as part of the total amount of compensation requested for the Twenty-Fourth Compensation Period. Also set forth in the billing summary is additional information indicating whether each attorney is a partner or associate, how many years

each attorney has held this position, and each attorney's area of concentration.

19. Annexed hereto as Exhibit \underline{C} are time entry summaries broken down by project category, based on the U.S. Trustee Guidelines, setting forth a detailed list of services performed by each attorney and paraprofessional on behalf of Fruit of the Loom during the Twenty-Fourth Compensation Period.

III. SUMMARY OF PROFESSIONAL SERVICES RENDERED

- 20. To provide an orderly summary of the services rendered on behalf of Fruit of the Loom by Milbank, and in accordance with the U.S. Trustee Guidelines, Milbank has established the following separate project billing categories in connection with these cases:
 - (a) Adequate Protection Issues and Litigation
 - (b) Asset Sales
 - (c) Automatic Stay Enforcement and Litigation
 - (d) Business Plan Legal Issues
 - (e) Case Administration
 - (f) Change of Control Transactions
 - (g) Claims Analysis and Estimation
 - (h) Court Hearings
 - (i) Creditors' Committee Meetings
 - (j) DIP Financing
 - (k) Disclosure Statement
 - (1) Employee Issues
 - (m) Equipment/Personal Property Leases
 - (n) Exclusivity Issues
 - (o) Executory Contracts
 - (p) Fee Applications Other
 - (q) File, Docket & Calendar Maintenance
 - (r) General Communications with Creditors
 - (s) General Vendor Issues
 - (t) Preparation of Milbank Fee Applications
 - (u) Real Property Leases
 - (v) Reclamation Advice
 - (w) Reorganization Plan
 - (x) Reporting Requirements
 - (y) Retention of Professionals
 - (z) Return of Goods

- (aa) Rule 2004 Examinations
- (bb) Tax Advice
- (cc) Tort and Personal Injury
- (dd) Travel Time⁵
- (ee) Utilities Advice
- (ff) Voidable Transfers
- (gg) Corporate Governance
- (hh) Farley Issues
- (ii) NWI Land Management Corp.
- (jj) Cayman Islands
- (kk) Non-Bankruptcy Litigation
- (ll) Pro Player
- (mm) Farley Investigation
- (nn) Fruit of the Loom Investments
- (00) Lee Litigation
- (pp) Corporate Strategy
- 21. The following summary is intended to highlight a number of the services rendered by Milbank in the separate project billing categories where Milbank has expended a considerable number of hours on behalf of Fruit of the Loom, and it is not meant to be a detailed description of the work performed. Detailed descriptions of the day-to-day services provided by Milbank and the time expended performing such services in each project billing category are fully set forth in the exhibits to each of the interim fee applications filed by Milbank and, as to the Twenty-Fourth Compensation period, in the exhibits attached hereto.

A. Multiple Cases Within A Case

22. In addition to the reorganization of Fruit of the Loom, the underwear manufacturer, these chapter 11 cases contain several independent and substantially large cases. Although these cases are subordinate to the main reorganization of Fruit

of the Loom, they constitute significant cases in their own right. For instance, Fruit of the Loom's Pro Player Sports & Licensing Division ("Pro Player") had revenues in 1999 of approximately \$150 million. As described below, Pro Player's liquidation was complex and involved numerous asset sales, assignments of leases of non-residential real property, and settlements with third parties. Standing alone, Pro Player would have constituted a medium-sized chapter 11 case. Throughout the Total Compensation Period, Milbank attorneys counseled Fruit of the Loom on matters relating to Pro Player's wind-down and liquidation and related claims analysis.

- certain properties located within the United States, on behalf of itself and pursuant to certain contractual obligations. NWI is the former owner of Velsicol Chemical Corporation ("Velsicol"), a herbicide and pesticide manufacturer. NWI holds an interest in certain preferred stock of Velsicol's parent corporation, True Specialty Corporation ("TSC"). As described below, Milbank attorneys spent (and continue to spend) significant amounts of time each month on matters relating to NWI.
- 24. Similarly, FTL Investments, Inc.

 ("FTL Investments") owned and managed investments in various assets, including membership interests in limited liability corporations that in turn invest in venture capital and other

Milbank seeks compensation for 50% of the travel time incurred.

companies. Milbank attorneys spent significant time advising management on its duties and options with respect to the various investments and under the various operating agreements to which FTL Investments is a party. During the chapter 11 cases, Milbank attorneys represented FTL Investments in the disposition of securities, many of which were not publicly traded, resulting in aggregate proceeds to the estate of approximately \$21.4 million.

- 25. FOL R&D, Corp., formerly known as Jet Sew
 Technologies, Inc. ("Jet Sew") is yet another example of a case
 within a case. Jet Sew developed and manufactured proprietary
 and patented industrial sewing machines. During the Total
 Compensation Period, Milbank attorneys assisted Fruit of the Loom
 in its successful efforts to divest itself of Jet Sew.
- 26. Gitano Fashions Ltd. ("Gitano") is another formerly substantial enterprise of Fruit of the Loom. As described below, Milbank assisted Fruit of the Loom in the Courtapproved sale of substantially all of Gitano's assets.

 Thereafter, Milbank attorneys continued to counsel Fruit of the Loom on matters relating to Gitano's wind-down and liquidation.

B. Asset Sales

20. Throughout the Total Compensation Period, Milbank attorneys from the financial restructuring and corporate practice groups worked closely with Fruit of the Loom's financial advisors and restructuring consultants to assess the propriety of selling various assets of Fruit of the Loom. Milbank attorneys drafted confidentiality and asset purchase agreements and reviewed

proposed bids. Milbank attorneys prepared motions to approve the auction sale of certain surplus equipment and closed manufacturing facilities, and procedures governing the sale of certain other surplus assets and marketable securities. In each instance, Milbank attorneys sought court approval for Fruit of the Loom to sell the property or classes of property.

- 21. Milbank attorneys negotiated asset sale documents and drafted appropriate pleadings to obtain court orders authorizing the sale of certain assets of Fruit of the Loom, including:
 - Martin-Mills Facility. Milbank attorneys negotiated asset sale documents and drafted appropriate pleadings to obtain a court order authorizing the sale of a former sewing facility located in Abbeville, Louisiana owned by Martin-Mills, Inc., a Fruit of the Loom debtor-affiliate. The sale proceeds exceeded \$2.5 million.
 - Gitano Fashion. Milbank attorneys negotiated asset sale documents and drafted appropriate pleadings to obtain a court order authorizing the sale of Gitano Fashions, Ltd. ("Gitano"), a Fruit of the Loom debtor-affiliate. After drafting bid procedures to maximize the value of the estate, Milbank attorneys conducted an auction that substantially increased the value of the Gitano assets to Fruit of the Loom. Following a hearing and auction the Court approved the sale of the Gitano assets to VF Corporation ("VF") based on VF's successful bid in excess of \$17 million for the Gitano assets, which amount exceeded the "stalking horse" bid made by One Step Up, Inc. by more than \$3,000,000. Thereafter, Milbank attorneys represented Gitano in the sale of its remaining inventory, which was sold to VF for an additional \$2.2 million, and certain specialized laundry equipment located in Mexico, which was sold to a third party.
 - Mexican Assets. Milbank attorneys negotiated and filed necessary pleadings to obtain an order authorizing Fruit of the Loom to wind-down certain

- of its Mexican assembling operations and to sell certain assets that will not be used in Fruit of the Loom's Central American assembling facilities.
- Russell National Trademark. Also during the Total Compensation Period, Milbank attorneys represented Fruit of the Loom and its non-debtor subsidiary Leesburg Holding Company, Inc., formerly known as Russell Hosiery, Inc., in the sale of its interest in the registered trademark "Russell National" to Russell Corporation for approximately \$1 million.
- Various Other Asset Sales. Milbank attorneys negotiated the sale of various real property assets and related sale documentation, including, the Jackson real estate sale and the Church Street real property sale, the sale of certain other realty by auction, and the sale of surplus equipment. Milbank attorneys also negotiated the sale of certain limited partnership interests and drafted and filed with the Court the accompanying pleadings for such sale. In addition, Milbank attorneys assisted Fruit of the Loom in various post-closing matters concerning these sales.

C. Automatic Stay Enforcement & Litigation

attorneys vigorously sought enforcement of the automatic stay to protect Fruit of the Loom against creditors seeking to, among other things, collect on pre-petition claims or continue with pre-petition litigation despite the imposition of the automatic stay. Throughout the Total Compensation Period, but particularly in the initial phase of Fruit of the Loom's chapter 11 case, Milbank attorneys from the financial restructuring and litigation practice groups worked to protect Fruit of the Loom's estate against attempts to circumvent the protections afforded by the automatic stay.

D. Case Administration

- 28. During the Total Compensation Period, and in order to ensure that Fruit of the Loom operated as smoothly as possible with minimal court involvement, Milbank worked with Fruit of the Loom's management to ensure that Fruit of the Loom operated its businesses in accordance with the Bankruptcy Code and applicable non-bankruptcy law. In response to specific questions posed by Fruit of the Loom's management concerning possible transactions and other business issues, Milbank also advised them of the applicable rights and duties of debtors-in-possession and of relevant non-bankruptcy law considerations, noting proscribed, permitted, and required conduct, and of management's fiduciary and managerial roles with respect to such transactions and issues. During this period, few days passed without Milbank discussing with Fruit of the Loom's General Counsel and other management personnel the myriad of issues concerning a debtor-inpossession. For example, Milbank spent time evaluating Fruit of the Loom's proposed expenditures, contractual relationships, dispositions of property, and other transactions to determine whether the contemplated transactions were within the ordinary course of business (see 11 U.S.C. §§ 363(c)(1), 1107, 1108) or were outside the ordinary course of business and thus required court approval (see 11 U.S.C. § 363(b)(1)).
- 29. Acting on Fruit of the Loom's behalf, Milbank thus addressed numerous issues relating to the general administration

Because of the attorney-client privilege, applicant can describe the

of these cases, including, without limitation, generally ensuring that Fruit of the Loom fulfilled its obligations as debtors-in-possession.

E. Claims Analysis and Estimation

- 30. Throughout the Total Compensation Period, Milbank attorneys reviewed and analyzed the validity of the claims asserted against Fruit of the Loom by, among others, various creditors demanding payment for goods and services provided to Fruit of the Loom and debt holders asserting claims based on their investments relating to Fruit of the Loom.

 Milbank attorneys often negotiated with these parties on behalf of Fruit of the Loom in an attempt to consensually resolve these claims. In addition, Milbank attorneys worked on the following specific matters during the Total Compensation Period:
 - Deadline For Filing Proofs Of Claim. Milbank attorneys finalized and filed, on the Fruit of the Loom's behalf, a motion to establish a filing deadline of August 15, 2000, on or before which entities seeking to assert claims against Fruit of the Loom arising or deemed to have arisen before the Petition Date must file proofs of claim with respect to such pre-petition claims. Milbank attorneys worked closely with the claims noticing agent appointed in these cases, and Fruit of the Loom's financial advisors, to gather the necessary background information to distribute the notices of the filing deadline and arrange publication of the notice of deadline in both the United States and abroad.
 - Omnibus Objections. As part of the claims reconciliation process, Milbank attorneys from the financial restructuring practice group worked closely with Fruit of the Loom's management to analyze and assess the validity of the multitude of claims that were filed against Fruit of the Loom in its chapter 11

advice given to Fruit of the Loom only in general terms.

case. As a result of this analysis, through the Effective Date, Milbank attorneys drafted and filed thirteen omnibus objections to hundreds of prepetition claims, arguing, among other things, the claims were duplicative, amended and superseded or untimely.

F. Contested Hearings

31. During the Total Compensation Period, Milbank attorneys from the financial restructuring and litigation practice groups prepared for and attended numerous hearings. In connection with these hearings, Milbank attorneys from the financial restructuring group, inter alia, reviewed and analyzed documents, including correspondence and pleadings, prepared witness outlines, presented witnesses to proffer testimony, prepared documents for admission into evidence, and conducted both factual and legal research. Milbank attorneys also attended telephonic hearings with the Court when requested to do so.

G. Committee Meetings

- 32. During the initial phase of Fruit of the Loom's case, Milbank attorneys met with proposed counsel to the Creditors' Committee to discuss various issues in these cases and to establish the groundwork for a working relationship between the creditors' committee and Fruit of the Loom. Milbank attorneys, paralegals and support staff responded to numerous requests for information and documents during this period from the Creditors' Committee.
- 33. Throughout Fruit of the Loom's chapter 11 case,
 Milbank attorneys held numerous meetings and telephonic
 conferences with the Fruit of the Loom Creditors' Committee and

its retained professionals on a wide variety of issues, including the status of Fruit of the Loom's chapter 11 case, employee issues, exclusivity issues, the formulation and negotiation of the Fruit of the Loom Plan, the Fruit of the Loom Disclosure Statement and various issues relating to plan confirmation and Fruit of the Loom's exit financing.

H. Disclosure Statement

Milbank attorneys filed a total of three (3) disclosure statements, plus a Supplement to Disclosure Statement, during the Total Compensation Period: the Joint Disclosure Statement, dated March 15, 2001, the First Amended Disclosure Statement, dated December 31, 2001, the Second Amended Disclosure Statement, dated February 4, 2002, and the Supplement to Disclosure Statement, dated March 19, 2002. The drafting of the disclosure statements and supplement required, among other things, that Milbank attorneys conduct an extensive review and analysis of various documents relating to the history and commencement of Fruit of the Looms' chapter 11 case, including, but not limited to, documents evidencing pre-petition debt obligations, prior and existing businesses and products, and the various actions taken against Fruit of the Loom during the course of its chapter 11 case as well as the post-petition transactions, such as asset sales, in which Fruit of the Loom was involved.

I. Employee Issues

35. Throughout the Total Compensation Period, Milbank attorneys devoted a significant amount of time to issues relating

to Fruit of the Loom's employees. These matters included the following:

- Initial Employee Issues. In the initial phase of Fruit of the Loom's case, Milbank provided extensive advice to Fruit of the Loom regarding various employment issues to ensure that Fruit of the Loom retained a stable and dependable work force to contribute to its reorganization efforts. Milbank attorneys worked closely with Fruit of the Loom and professionals retained in these cases, gathering information concerning the work force employed by Fruit of the Loom and Fruit of the Loom's objectives regarding a host of issues affecting employees, including compensation, benefits and severance.
- KERP. Milbank attorneys worked closely with Fruit of the Loom and its financial advisors to develop a key employee retention plan ("KERP"), designed to provide incentives for key employees to remain during the reorganization process. Milbank attorneys negotiated the terms of the KERP extensively with the Creditors' Committee while simultaneously drafting and filing a motion for authorization to implement the KERP, which the Bankruptcy Court ultimately granted.
- Employment Agreements. Milbank attorneys worked in conjunction with the Creditors' Committee to draft various employment agreements, including an employee agreement for Dennis Bookshester to become President and CEO of Fruit of the Loom. During this period, Milbank attorneys also secured Bankruptcy Court approval of these Agreements.
- Prepetition Employee Benefit Plans. As a part of the negotiation of the sale of sale of Fruit of the Loom's basic apparel business pursuant to the Plan, Milbank attorneys assisted in negotiating a complete assumption of all of Fruit of the Loom's taxqualified prepetition employee benefit plans, including the Union Underwear Pension Plan.
- Other Employee Matters. In addition, Milbank attorneys represented Fruit of the Loom in connection with its other employee matters, including disputes regarding workers' compensation coverage, including the negotiation and approval of a replacement letter of creditor to support Fruit of the Loom's postpetition workers compensation

coverage, which was required to enable Fruit of the Loom to keep operating.

J. Exclusivity Issues

36. During the Total Compensation Period, Milbank attorneys drafted and filed (5) motions (on April 4, 2000, November 30, 2000, March 29, 2001, September 28, 2001 and January 29, 2002), each of which sought to extend the exclusive period within which the members of the Fruit of the Loom could have solicited acceptance of their respective chapter 11 plans. Each of these requests for an extension was approved by the Bankruptcy Court.

K. Executory Contracts

- 37. During the Total Compensation Period, Milbank attorneys in the financial restructuring group faced numerous motions by vendors and creditors seeking Court orders compelling Fruit of the Loom to assume or reject their contracts and agreements. Milbank attorneys reviewed each of these motions, negotiated with vendors, analyzed the relevant contracts to determine whether they were of benefit to Fruit of the Loom's estate, and in some cases filed and argued objections with respect to the motions to compel assumption or rejection.
- 38. Milbank attorneys also assisted Fruti of the Loom in the preaparation of omnibus motions to reject executory contracts and unexpired leases, both generally, and inconnection with the wind-down of the Pro Player division. Finally, in connection with the Plan, Milbank attorneys assisted Fruit of the

Loom in preparing and amending its list of contracts to be assumed under the Plan.

L. File, Docket and Calendar Maintenance

39. Throughout the Total Compensation Period,
Milbank's paraprofessionals maintained a filing and recordkeeping system and monitored the docket in Fruit of the Loom's
cases. In addition, Milbank maintained a calendar tracking
system to alert Milbank attorneys and Fruit of the Loom of
deadlines in these cases.

M. Real Property Leases

- 40. Since the inception of Fruit of the Loom's chapter 11 case, Milbank attorneys worked with the management of Fruit of the Loom to complete a proper and thorough appraisal of the value of Fruit of the Loom's real property leases. This review was focused on, among other things, whether each particular lease should have been assumed or rejected, i.e., whether each lease was either burdensome, critical, or capable of generating value through assignment. Milbank attorneys conducted an extensive review and analysis of the value or burden associated with all real property leases to which Fruit of the Loom was a party, the majority of which were either assumed or rejected pursuant to the terms of the Fruit of the Loom Plan.
- 41. Throughout the Total Compensation period, Milbank attorneys assisted Fruit of the Loom in connection with the rejection, either singly or as a part of omnibus rejections, of unexpired real property leases. In addition, Milbank attorneys

negotiated and prepared motions for approval of the assumption and assignment of certain real property leases which were no longer used by Fruti of the Loom.

N. General Vendor Issues

42. Throughout the Total Compensation Period, Milbank attorneys worked closely with Fruit of the Loom to review and analyze various agreements between Fruit of the Loom and its various vendors, and assisted Fruit of the Loom in obtaining approval of several new agreements with vendors.

O. Reorganization Plan and Corporate Strategy

- 43. During the Total Compensation Period, Milbank attorneys completed a comprehensive analysis of Fruit of the Loom's capital structure and summarized pertinent legal and business issues, which analyses formed the basis for the Plan. On March 15, 2001, Fruit of the Loom filed its Joint Plan of Reorganization of Fruit of the Loom Under Chapter 11 of the Bankruptcy Code (the "Initial Plan"), together with its proposed Disclosure Statement Pursuant to Section 1125 of the Bankruptcy Code With Respect to Joint Plan of Reorganization of Fruit of the Loom Under Chapter 11 of the Bankruptcy Code.
- 44. In connection with the filing of the Plan on March 15, 2001, Fruit of the Loom agreed with the representatives of its secured creditors to investigate arranging for a purchaser of some or all of the common stock of reorganized Fruit of the Loom which was to be issued under the Plan (the "Marketing Process").

In compliance with that agreement, the Marketing Process was implemented shortly after the filing of the by Lazard Freres & Co., LLC ("Lazard"), Fruit of the Loom's financial advisors, in conjunction with Chilmark Partners ("Chilmark"), the financial advisors to bank steering committee, and with Houlihan Lokey Howard & Zukin ("Houlihan"), the financial advisors to the Noteholders Steering Committee. The Marketing Process took place over a six-month period, and has culminated in a proposed purchase agreement with New FOL Inc., a wholly-owned subsidiary of Berkshire Hathaway Inc., dated as of November 1, 2001 (as thereafter amended, the "APA").

- 45. In connection with the Marketing Process, Milbank attorneys prepared and filed the Bidding Procedures Motion to approve the proposed bidding process, coordinated due diligence review efforts among several parties that expressed interest in purchasing Fruit of the Loom. The due diligence process involved, among other things, the response to production of numerous specific document requests.
- 46. During the Total Compensation Period Milbank attorneys worked closely with Fruit of the Loom's management, its financial advisors and the various creditor representatives to negotiate the APA, which provided for the purchase of Fruit of the Loom's basic apparel business pursuant to a plan of reorganization. The APA was, itself, the subject of intensive negotiation over many weeks.
 - 47. In order to complete the Marketing Process,

Milbank attorneys prepared a proposed auction process, including proposed bidding procedures, and a motion to approve such processes, which was filed by Fruit of the Loom on November 2, 2001 (the "Bidding Procedures Motion"). The Bidding Procedure Motion was hotly contested and was the subject of two evidentiary hearings and a motion for reconsideration. Milbank attorneys worked closely the Fruit of the Loom and its financial advisors, as well as certain creditor constituencies, to prepare for these hearings and to draft, on an emergency basis, a motion for reconsideration. After the hearing on the motion for reconsideration held on December 5, 2001, during the Twenty-Fourth Compensation period, the Court granted the Bidding Procedures Motion and scheduled an auction thereunder for December 18, 2001. An order confirming the results of the auction process was entered on January 2, 2002.

- 48. Milbank attorneys expended considerable effort during the Twenty-fourth Compensation Period on matters related to the Bidding Procedures and to required amendments to the Plan and the APA. On December 28, 2001, Fruit of the Loom filed its First Amended Joint Plan and a proposed Disclosure Statement with respect thereto, which amended and restated the Initial Plan and Initial Disclosure Statement to reflect the agreed upon amendments to the Initial Plan and Initial Disclosure Statement as a result of the mediation and to give effect to the APA and the approved auction process.
 - 49. Milbank attorneys negotiated the terms of the

First Amended Joint Plan with the various creditor constituencies. Milbank conducted these negotiations on behalf of Fruit of the Loom, ensuring that their interests were protected by any changes to the terms contained in the proposed plan of reorganization.

- 50. On January 31, 2002, Fruit of the Loom filed its Second Amended Joint Plan and a proposed disclosure statement with respect thereto, which amended and restated the First Amended Joint Plan and the proposed Disclosure Statement with respect thereto, to reflect certain agreed upon changes in response to objections received to the proposed Disclosure Statement. Milbank attorneys negotiated those changes and drafted the amended documents. On February 4, 2002, in connection with the hearing to consider approval of its proposed Disclosure Statement, Fruit of the Loom filed a further amended and restated proposed disclosure statement with respect to the Second Amended Joint Plan of Reorganization.
- 51. After approval of the Disclosure Statement,
 Milbank attorneys continued to negotiate the possible settlement
 of contested matters with respect to the Second Amended Joint
 Plan. These negotiations were successfully concluded and
 culminated in the filing of the Plan, which was confirmed by the
 Confirmation Order on April 19, 2002.

P. Tax Advice

52. Throughout the Total Compensation Period, Milbank attorneys counseled Fruit of the Loom regarding numerous tax

planning issues related to the Plan and Disclosure Statement, including the Marketing Process, and Fruit of the Loom's operations.

Q. Farley Issues and Investigation

- 53. Milbank attorneys researched and analyzed various issues relating to William F. Farley ("Mr. Farley"), Fruit of the Loom's former Chairman and Chief Executive Officer, including issues regarding Mr. Farly's involvement as a director of Fruit of the Loom. Milbank attorneys also reviewed numerous transactions involving Mr. Farley and Fruit of the Loom to determine the nature of Fruit of the Loom's rights arising thereunder, including, without limitation, Fruit of the Loom's purported guaranty (the "Farley Guaranty") of a prepetition loan made by Bank of America, N.A., as agent for itself and Credit Suisse First Boston (collectively, the "Farley Lenders") to Mr. Farley. Milbank attorneys counseled Fruit of the Loom on matters relating to various avenues available to it for commencing remedial action against Mr. Farley notwithstanding certain restriction set forth in the Farley Guaranty. Milbank also made and responded to various discovery demands pursuant to Bankruptcy Rule 2004 and objections thereto in respect of matters relating to Mr. Farley. Milbank attorneys also prepared a complaint against Mr. Farley for preferences and fraudulent conveyances which he received before the Petition Date.
- 54. During the Total Compensation Period, Milbank attorneys prepared and filed three separate adversary proceedings

against Mr. Farley and defended Fruit of the Loom in an adversary

55. As a part of the Plan negotiations, Milbank attorneys also prepared the framework of a potential settlement of all issues with Mr. Farley, which is set forth in the Plan.

R. NWI Land Management

- attorneys advised NWI Land Management, Inc. ("NWI"), a Fruit of the Loom subsidiary and debtor-in-possession that manages certain of Fruit of the Loom's properties, with respect to various environmental matters. Milbank attorneys engaged in negotiations to settle potential environmental claims against NWI. Such negotiations included, without limitation, reviewing and preparing comments to various draft settlement term sheets.

 Milbank attorneys also participated in numerous teleconferences in furtherance of such negotiations.
- 57. These negotiations, which included representatives of various State and Federa agencies, as well as Velsicol, culminated into a global settlement agreement which is embodied in the Plan (the "EPA Settlement"). During the Twenty-Fourth Compensation Period, Milbank attorneys reviewed or drafted numerous ancillary documents required to give effect to the EPA Settlement, and drafted and filed a motion to approve the EPA Settlement.

S. Cayman Islands

58. Through out the Total Compensation Period, Milbank attorneys worked with Cayman Islands counsel to coordinate the

Reorganization Cases with the provisional liquidation proceeding for Fruit of the Loom, Ltd. in the Cayman Islands. As a part of preparing the Plan and Disclosure Statement, coordinated filings of a Scheme of Arrangement and Explanatory Statement were required. Milbank attorneys worked closing with Fruit of the Loom, the Joint Provisional Liquidators and Cayman counsel to prepare the documents for filing in the Cayman Islands court and to endure that the Plan and the Scheme would work properly together.

T. Pro Player

- 59. As noted above, Milbank attorneys oversaw the orderly liquidation of Pro Player, a formally substantial independent business that is being liquidated pursuant to the Court's order, dated February 28, 2000, approving Fruit of the Loom's Motion for Order under 11 U.S.C. §§ 105(a), 363(b), 363(f), 365(a), and 1146(c) and Fed. R. Bankr. P. 2002, 6004, 6006, and 9014 (i) Approving Decision to Wind-Down the Operations of Pro Player; (ii) Authorizing Pro Player to Wind-Down the Operations; (iii) Authorizing Rejection of Executory Contracts and Unexpired Leases; (iv) Establishing Procedures for Rejection of Executory Contracts and Unexpired Leases; (v) Establishing Procedures for Disposition of Assets of Pro Player; and (vi) Granting Other Relief Related to the Wind-Down of Operations.
- 60. Milbank attorneys provided advice to Fruit of the Loom on matters relating to the orderly wind-down of Pro Player's operations, including, without limitation, the selling of its

inventory and other assets.

CONDITIONS UNDER WHICH SERVICES WERE PROVIDED

throughout the Total Compensation Period, and particularly during the Twenty-Fourth Compensation Period, on a daily basis. The demands on these Milbank attorneys were extreme. Numerous Milbank attorneys working on these cases were required to devote substantial amounts of their time to these cases for extended periods of time, to the exclusion of other clients. It is accordingly not possible to detail the many drafting sessions, conferences, telephone conversations, negotiating sessions, and other matters that occupied Milbank on a daily basis.

EXPENSES

- 62. Milbank has expended the sum of \$1,629,197.44 in actual, reasonable, and necessary expenses in connection with representing Fruit of the Loom and in its efforts to maintain Fruit of the Loom's estates during the Total Compensation Period, of which \$293,605.69 were incurred during the Twenty-Fourth Compensation Period. Milbank maintains records of all actual and necessary expenses incurred in connection with the performance of professional services. A summary and the monthly totals for expenses expended during the Twenty-Fourth Compensation Period are annexed hereto as Exhibit D. The summaries of the expenses for the prior compensation periods are set forth in the prior Applications incorporated herein by reference.
 - 63. In connection with the reimbursement of actual,

reasonable and necessary expenses, it is Milbank's policy to charge its clients in all areas of practice for expenses, other than fixed and routine overhead expenses, incurred in connection with representing its clients. The expenses charged to Milbank's clients include, among other things, telephone and telecopier toll and other charges, mail and express mail charges, special or hand delivery charges, document word-processing charges, photocopying charges, out-of-town travel expenses, local transportation expenses, expenses for working meals, computerized research, transcription costs, as well as non-ordinary overhead expenses particularly attributable to an individual client or cases such as secretarial and other overtime.

- expenses at rates consistent with those charged to Milbank's other bankruptcy clients, which rates are equal to the rates charged by Milbank to its non-bankruptcy clients. Milbank seeks reimbursement from Fruit of the Loom at the following rates for the following expenses: (a) fifteen cents per page for photocopying; (b) no charge for incoming facsimiles; and (c) one dollar per page for out-going facsimiles. In accordance with section 330 of the Bankruptcy Code and with the U.S. Trustee Guidelines, Milbank seeks reimbursement only for the actual cost of such expenses to Milbank.
- 65. In providing or obtaining from third parties services which are reimbursable by clients, Milbank did not include in such reimbursable amount any costs of investment,

equipment or capital outlay, except that the reimbursable cost of photocopying and faxes includes a factor for the cost of equipment.

- 66. Milbank regularly charges its non-bankruptcy clients for ordinary business hour fees and expenses for secretarial, library, word processing, and other staff services because such items are not included in the firm's overhead for the purpose of setting the billing rates.
- 67. Attorneys at Milbank have not incurred expenses for luxury accommodations, deluxe meals or air travel in excess of coach fares. Throughout the Total Compensation Period, Milbank has been keenly aware of cost considerations and has tried to minimize the expenses charged to Fruit of the Loom's estates.

RELEVANT LEGAL STANDARDS FOR AWARDING ATTORNEYS' FEES

rendered and reimbursement of expenses in bankruptcy cases is governed by section 330 of the Bankruptcy Code. With respect to the level of compensation, section 330(a)(1) of the Bankruptcy Code provides, in pertinent part, that the Court may award to a professional person: "reasonable compensation for actual, necessary services rendered." Section 330(a)(3)(A), in turn, provides that:

In determining the amount of reasonable compensation to be awarded, the court shall consider the nature, the extent, and the value of such services, taking into account all relevant factors, including -

(A) the time spent on such services;

- (B) the rates charged for such services;
- (C) whether the services were necessary to the administration of, or beneficial at the time which the service was rendered toward the completion of, a case under this title;
- (D) whether the services were performed within a reasonable amount of time commensurate with the complexity, importance, and nature of the problem, issues or task addressed; and
- (E) whether the compensation is reasonable based on the customary compensation charged by comparably skilled practitioners in cases other than cases under this title.
- 11 U.S.C. § 330(a)(3)(A). The congressional policy expressed in this statute is to provide for adequate compensation in order to continue to attract qualified and competent professionals to bankruptcy cases.
- expenses under section 330 of the Bankruptcy Code, the court must find that such requests are reasonable. Courts determine the reasonableness of a compensation application by considering the nature, extent, and value of the services provided by the professional seeking compensation and the comparable cost of such services in a non-bankruptcy context. Zolfo, Cooper & Co. v. Sunbeam-Oster Company, 50 F.3d 253, 258 (3d Cir. 1994). When considering professional compensation requests, the Third Circuit applies the 'market driven approach,' which focuses on the costs for comparable services in a non-bankruptcy context. Zolfo

 Cooper, 50 F.3d at 258; see also Busy Beaver, 19 F.3d at 850 ("Congress rather clearly intended to provide sufficient economic incentive to lure competent bankruptcy specialists to practice in

the bankruptcy courts") (citation and internal quotation marks omitted).

- 70. Milbank respectfully submits that a consideration of the foregoing factors and standards should result in this Court's allowance of the full compensation sought.
- 71. The professional services rendered by Milbank have required a high degree of professional competence and expertise so that the numerous issues requiring evaluation and action could be addressed with skill and dispatch. It is respectfully submitted that the services rendered to Fruit of the Loom were performed efficiently, effectively, and economically, and the results obtained have benefited Fruit of the Loom and its estates.

Notice

72. No trustee or examiner has been appointed in these chapter 11 cases. Pursuant to the Revised Compensation Order, a copy of this Application has been given to (a) the United States Trustee, (b) the FOL Liquidation Trust, as the entity under the Plan responsible for paying professional fees and expenses allowed by this Court, (c) Fruit of the Loom, (d) counsel for the Creditors' Committee, and (e) counsel to Fruit of the Loom's debtor-in-possession lenders, and notice of the filing of this Application has been given to all other parties that have requested receipt of notices in these cases. Milbank submits that no further notice need be given.

WHEREFORE, Milbank respectfully requests the Court to enter an order, substantially in the form annexed hereto in Exhibit E, authorizing (i) final allowance of \$15,698,600.50 as compensation for professional services rendered, and reimbursement of \$1,629,197.44 for actual and necessary expenses incurred during the Total Compensation Period (ii) allowance of interim compensation of \$2,911,818.75 for professional services rendered, and reimbursement of \$293,605.69 for expenses incurred during the Twenty-Forth Interim Compensation Period, which are included within the fees and expenses for the Total Compensation Period; (iii) application by Milbank of remaining prepetition Retainer of \$48,693.00 to Milbank's allowed compensation; (iv) payment from Fruit of the Loom in the amount of \$3,927,529.03 representing the difference between (a) the \$17,27,797.94 Total Compensation Period award and (b) the total of \$13,351,575.91 that the Milbank has previously been paid pursuant to the Revised Compensation Order and the Retainer; and (v) granting such other and further relief as is just.

Dated: New York, New York June 28, 2002

MILBANK, TWEED, HADLEY & MªCLOY LLP
Co-Counsel for Fruit of the Loom, Inc.,
et al., debtors and debtors-in-possession
in the above captioned cases

/s/ Risa M. Rosenberg
Luc A. Despins (LD 5141)
Risa M. Rosenberg (RR 8094)
1 Chase Manhattan Plaza
New York, New York 10005
(212) 530-5000